

The University of North Carolina at Charlotte Charlotte, N.C. 28223

525%

Department of Physics 704/547-2586 FAX 704/547-3160

Dr. Schley R. Lyons, Dean, College of Arts & Science, University of North Certica, Charlette, NC 28823,

Dea Dr. Cyns, Concerning my start-up support, and further to our discussion prior to my apportment. I look forward to a commitment to my research from the look forward to a commitment to my research from the College. I believe that we discussed a support College. I believe that we discussed a support of look for approximately flow, ook. This would be level of approximately for post distance and post enough to support salary for post distance and post enough to support salary for post distance and post enough to support salary for post distance and post enough to support salary for post distance and post

assistant popular of the support for an A 500,000; and so I believe that \$100,000 for

a full professor is reasonable.

Siccordy town, Mynz Evans

(Dr. M. H. Evans)

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The University of North Carolina at Charlotte Charlotte, N.C. 28223

December 14, 1992

College of Arts and Sciences Office of the Dean Telephone: (704) 547-4303

Dr. Myron Evans Department of Physics UNC Charlotte Charlotte, North Carolina This Purtates an almost immediate refusal to provide any start up support more.

Dear Dr. Evans:

I was surprised to receive your letter of December 12, 1992 concerning an alleged commitment from the College of Arts and Sciences to support your research. Of course, I do not have perfect recall of a conversation that took place last year, but I do have a precise procedure for recording all financial commitments made by this office. Those commitments are always in writing and submitted through department chairs (prior to an academic appointment). My Administrative Assistant has searched our files, and there is no evidence in the record that any "start-up" commitment was made to you.

I do recall Dr. Almeida mentioning that your teaching and research specialties did not require a heavy investment in equipment, and what equipment you required probably could be provided through the department budget.

For your information, I might note that all "start-up" obligations are budgeted prior to the allocation of department budgets (this is why a written record is essential). The College office obviously does not have \$100,000 to support salaries for your post-doctoral and post-graduate students. Even in our emerging Ph.D. level departments, the expectation is that faculty in those departments will raise monies through external grants or contracts to support graduate students and post-docs. I encourage you to explore this option.

With best regards,

Schley R. Lyons

Dean

SRL:js

cc: Dr. Silverio Almeida



The University of North Carolina at Charlotte Charlotte, N.C. 28223

Copies: Dr. S. Almerda.

2520 Department of Physics 704/547-2536 FAX 704/547-3160 144 Dec. 1992

Dear Dr. Lyons, Thanks for your letter. of course mayor compacter.

Pear fee valing for several worth now I also let that men Just's of own R. You kned so aware from a tend source. In entire overal carear during my terrieu I mentioned to reed for Sout \$100,000 in practing support, and you did not reply in fact southern as I am not aware of the fact what. As a Dirtiel Citizen as I am not what we have the southern and in the southern and in the southern and in the southern are southern and in the southern are southern and in the southern are southern as it is not a southern and you did not reply in the southern and war. 113 " vitter agreement is readed cucarring start-up support. If \$100,000 is not available, then I would the Vo explore to positively of funding for the roat fixed. ged. Specifically: 1) Reg-salary for 12 mills for Party. Dr. 5. Wozniele of Zürch, No work with me en nor bread extress; 3) som support for equivate street salons. I think,

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College of Arts and Sciences Office of the Dean 704/547-4303

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MEMORANDUM

TO:

Dr. Myron Evans

Department of Physics

FROM:

Schley R. Lyons, Dean

College of Arts and Sciences

DATE: December 18, 1992

All requests for special funding should be directed through the Chair of your

department. I do not respond directly to individual faculty members.

Please route any further requests through Dr. Almeida.

cc: Dr. Silverio Almeida

This proves that the Dean never received start-up review or any other a consequence or any other a would consequence from me after this date, much

M. W. Evans, Ph.D., D.Sc. (Wales)

Professor of Physics, University of North Carolina, Charlotte, NC 28223, U.S.A.

26 December, 1992,

To Friends and former Colleagues in Wales,

BRIEF DESCRIPTION OF USA STAY.

BACKGROUND

As you know, I hold three degrees of the University of Wales, and have been accorded numerous honours and awards, being the author of some four hundred items in the international, refereed, scientific literature. My association with the University College of Wales, Aberystwyth spanned about fifteen years, from 1968 to 1983, and with the Colleges at Bangor and Swansea from 1983 to 1986 as University Fellow and Pilcher Senior Fellow.

USA EXPERIENCE

In October 1986 the University of Wales refused to renew my Pilcher Fellowship for a second year, and in order to obtain gainful employment, and for no other reason, I left Wales for the United States, to work in the Clementi Organisation at IBM, Kingston. In the intervening years no practical attempt has been made to explore the possibility of any employment which I could pursue within the University of Wales. My numerous applications for tenured employment have been turned down or just ignored.

Clementi Organisation.

There was effectively no scientific dialogue with Clementi during the whole of my twelve month stay. The scientific papers produced with Lie and Clementi were exclusively my own work, the others names appeared because they were IBM managers, and I was contractually obliged to put their names on these papers. The alternative was unemployment in Wales. It was made clear to me that I would never be employed in the University of Wales, no reason being given. The work I produced at IBM was based exclusively on my programs written in the University of Wales. However, IBM paid a salary, allowing gainful employment. Despite my qualifications, the latter is denied to me in the University of Wales.

At the end of one year, no attempt was made by Clementi to renew my contract, and I became unemployed. Throughout the winter of 1987, I was resident at Port Ewen, New York, and voluntarily continued to do research and to publish papers in the refereed literature. In early 1988 I was called for interview for a lectureship at Keele, and travelled there with my wife,

whom I had married a week previously. I was not offered a position at Keele and refused entry to the United States on a visa technicality. My wife returned alone to the U.S. and I returned to the Swansea Valley for the interim. We thereafter moved to Brentford in London, where my wife found employment at IBM, Chiswick. We were obliged to sell our house in the United States. The U.S. finally let me in after a delay of six months, and in the autumn of 1988 we returned to the Kingston, New York, area. Shortly afterwards I was hired on a six month contract by Clementi to "ghost write" for his group a book, called "MOTECC", which has become very successful under the name of the Clementi Organisation. When my contract time finished I was again made unemployed by the Clementi Organisation, in about June of 1989.

I voluntarily continued to do research and to publish in the refereed scientific literature. I was made honorary fellow in the Universities of Lancaster and London at this time, but neither offered a salary. Colleagues in the University of Wales knew of my difficulties, but offered no practical help of any kind. I suspect that several were happy with my situation, but some friends carried on correspondence at sporadic intervals. Otherwise, there was no contact whatsoever with the University of Wales.

Cornell Theory Center

In the late autumn of 1989 my wife was offered a position in the IBM group at the Cornell Theory Center, and I was contacted by the Director, Kalos, with whom I interviewed. During the interview Kalos promised to actively explore the possibility of a paid position for me in the Theory Center, and on the basis of these verbal promises, we decided to move from Kingston to Ithaca, New York. For several months after our arrival in Ithaca, nothing was heard of from Kalos, and I voluntarily continued to research and produce papers from an apartment in Ithaca. During this time, optical NMR was thought of and submitted for publication, and written contact established with the Dean of Physical Chemistry in the University of Zürich, Switzerland, George Wagnière, who had become interested in my published work.

After a delay of many months, during which I was nominally preparing papers for the Cornell Theory Center, to which they were attributed, but in reality working from a private apartment in Ithaca, I was given an office, but no salary. My nominal title was "visiting scientist". During this time I appealed many times for employment in the University of Wales, but was refused or ignored. Finally, after nearly a year of working for the Theory Center without any kind of salaried support, we moved for a year to the University of Zurich at the invitation of the Dean. I was thus gainfully employed in Switzerland by the Canton and University of Zurich.

On many occasions I appealed for gainful employment by Cornell University, but was never interviewed. At the same time, my unpaid work was featured, for example in an appendix of a quarterly report to the NSF as among the best of the activity of the Cornell Theory Center. No practical help was forthcoming from any quarter in Cornell University, but I was finally allowed an office, and access to xerox and postage. The Visualization Unit of the Theory Center was given access to the code I had written, and with this code, Pelkie and I were awarded an honorable mention in the IBM Supercomputer Competition of 1990, which attracted entries from all over the U.S. and Canada. The Theory Center hid the fact that I was not being paid, but widely disseminated this video animation as an example of the work of the Theory Center. To

me this is open exploitation of immigrant labour, to them I should regard any association with the Center as a privilege, even though the animation was based on my own code.

On return to the United States from Zurich in September 1991, we found that my wife's position had been removed in our absence, without any kind of information reaching us at Zurich. For several weeks we were without income of any kind, until my wife was finally offered a position on half salary for a temporary period. Again I approached Cornell University for employment, but was refused any kind of practical help, even though I had been associated with the Theory Center by that time for more than two years, having produced and attributed to the Center over one hundred papers and two volumes. During this time I again appealed for employment in the University of Wales, but received brief negative answers or was ignored.

During the whole of the period from late summer of 1987 to the winter of 1991 at Ithaca, I was seeking gainful employment in response to advertisements in journals. I applied on several hundred occasions. I was informed repeatedly that I was too senior for an assistant professorship in the United States, and was many times commended for my scholarship, which was described as "outstanding" on many occasions by potential employers all over the United States. I was short listed several times for Chairs and interviewed on several occasions. The interview procedure in the U.S. is a gruelling test of character, extending usually over a two day period, consisting of several individual interviews and a lecture.

In contrast I have never been properly interviewed in the University of Wales, which is the University of my native country, Wales, to which I am still deeply attached. An interview procedure occurred in the Autumn of 1977, for a lectureship, but this was improperly carried out, because the position was both advertised and simultaneously offered to me in private. Apart from that, in twenty three years of association with the University, I have never been called to interview for a position in any college of the University. This is despite the fact that I am probably among the most prolific of scholars who are graduates of the University. Over these years, numerous reasons have been contrived for denial of interview, lack of funds being a prominent statement, which unfortunately, has no truth attached to it.

It must be understood that competitions for advertised positions in the U.S. usually attract many candidates. I was finally appointed here in competition with 121 candidates, many of whom were already full professors. The position here is salaried, but it must be made clear to you that I was forced here because of repeated refusals by Cornell to pay me. I was the only member of staff at the Theory Center who was not paid, but was also the most prolific of the staff members in terms of publications. It must also be emphasised that the process of publication is also competitive, each paper is refereed anonymously, and each must be the result of original scholarship of a standard acceptable to the international community. For many years I have reached this standard, largely due to my own unaided efforts in latter years, but at Aberystwyth due to a first rate team of scientists. It is also necessary to make absolutely clear that in my opinion, this group was deliberately destroyed by my own colleagues, probably as a result of personal rivalry and animosity. The Univerity of Wales has never been able to judge our work objectively, despite the fact that in public it professes to support scholarship. In reality it is made up of a group of individuals whose aims are purely self-motivated.

University of North Carolina at Charlotte.

According to information received privately from a staff member here, I was offered the position third in line to two other candidates, who refused the offer made by UNCC becasue the latter would not come up with sufficient start up funds. I have never been informed of this officially, and have never been given a contract of employment here, merely a letter offering a position. Already there are several seriously worrying factors.

- 1) Several months after moving here I found out that the Department graduates on average only one physics major every two years and survives by production of courses in support of other departments, necessitating a huge teaching load for most faculty.
- 2) During interview for a post which was advertised for a research leader, I verbally mentioned to the Dean the need for \$100,000 of start up money, but received no written committment. Recently, after a delay of several months, I reminded the Dean of our discussion, but in a written reply, was informed that there was no written record of a committment and that the Dean could not recall details of our conversation. I then wrote reminding him of our verbal discussion but received a one sentence reply to the effect that he does not negotiate directly with faculty. I was instructed to negotiate for special funding through the Chairman, who had previously asked me to negotiate directly with the Dean. The outcome is no start up money of any kind.
- 3) From the outset I was under pressure to raise funds from outside sources, and this pressure is being gradually increased. Negotiations for such funding from Varian, carried out by Optical Ventures Inc. on my behalf, have been quagmired however by the College's OWN bureacracy for six months.
- 4) In six months I have already produced for UNCC a series of research papers and two books, and have attempted to convey to the Chairman that such scholarship is the end product of University research, but was informed that I am expected to bring in outside funds as a mark of research, despite the fact that the research has already been produced. Thus money supplants scholarship, for me a bad sign indeed. Typical of this attitude is the refusal to pay page charges for a Physical Review paper I have recently produced with Farahi, the first in the College's history.
- 5) Recently, I overheard the Chairman making derogatory remarks about my character which may have been a joke, but strongly reminded me of the treatment I received in the University of Wales under Jeremy Jones at Aberystwyth and Boyd at Bangor.

I am currently seeking employment once more in other Universities, and have purchased a house in my native Lower Clydach Valley of South Wales in readiness for emergencies. My wife and I are currently trying to build enough capital asset from savings in order to be able to become financially independent in Wales. As a member of the Guild of Graduates, I am allowed access to Libraries in the University and thus would be able to continue to do research on a voluntary basis based in Wales. The University of Wales cannot therefore exclude me from its Libraries, which are also open to the public.

In my opinion, a scholar who is a native of Wales, and who is a Welsh speaker, should be allowed the opportunity of pursuit of scholarship in Wales, either in the University or elsewhere. The most likely future course I will take is to return as a private scholar, while applying for positions in the University and Polytechnics. It appears, however, that the notion of scholarship in Universities is no longer regarded as basic to the purpose of a University. Money raising and the production of a large number of students has become the dominant zeitgeist. The level of personal honesty I have observed has never been very high, but honesty is now regarded as being of no importance.

Myon Stons

Blwyddyn Newydd Dda,

(Prof. M. W. Evans)

MEMORANDUM

TO:

Prof. Myron Evans

FROM:

Sil Almeida, Chair Department of Physics

DATE:

August 18, 1994

RE:

Concerning your syllabus for Phys. 2221-092, Phys. 4251-001 and Phys. 6141-001.

I wish to point out that the syllabi which you sent to me for the above indicated Fall 1994 courses which you have assigned all state that you plan to give a written test, consisting of two problems, each week in class. Please note that should these tests require more that about 10-15 minutes, you might not have time to cover all the required teaching material in the book.

I believe Professor Simpson has put in your mailbox a copy of his phys. 2221 syllabus to show you how he runs his class. He indicates both the material needed to be covered and the general structure of his exams.

Plus de carenis sylvania.

S/LLABUS

Syllabus, Physics 6221, Spring 1994.

COURSE: Classical Dynamics.

INSTRUCTOR: Dr. M. W. Evans.

PHONE: 547-3220.

TEXT: "Classical Dynamics of Particles and Systems." by J. B. Marrion and S. T. Thornton (Third Edition), chapters one to fourteen.

GRADING: Problems and papers at Half Semester, and a Final Examination. The half semester and full semester paper can be completed with the help of books and presence in class is not required for these papers. The final grade will based 50% on each paper.

TESTS: One test at half semester, consisting of problems or project paper. One test at full semester consisting of problems and project papers.

HOMEWORK: Problems allocated every lecture, these do not contribute to the final grading.

FINAL EXAM: This will consist of a test consisting of problems and project papers, a test which will be carried out during the final examination week.

FINAL GRADING: 50% half semester; 50% final test.

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Mine, no different from that of

other faculty. Appropriate

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PATENTS & GRANTS RECENED; APPLICATIONS

MEMORANDUM

Myron W. Evans, Professor TO:

Physics Department

FROM: Whucy C. Henry, Director

Wifice of Research

October 30, 1992 DATE:

Disclosure of Information Related to Your Invention: SUBJ:

"Optical NMR Spectroscopy, Using Laser Pulses"

"Magneto Optic Devices"

"Laser Enhanced Atomic Force Spectroscopy"

This will acknowledge receipt by the UNC Charlotte Patent Committee of the invention disclosure reference above. We will evaluate the disclosure and advise you of the results as quickly as possible.

Until further notice, you should not disclose any information related to your invention to any other person or group inside or outside the University without advance written approval of the Office of the University Attorney (ext. 2553). Failure to observe this requirement may result in loss of important valuable patent rights in the invention.

If you need to include information about the invention in proposals for external funding before the patent application is filed, or need for any other reason to disclose any information about your invention, please contact the Office of the University Attorney before making the disclosure. That office will have the proposal reviewed promptly by our patent counsel, and will either modify it to avoid improper disclosure or issue appropriate nondisclosure agreements to third parties, thereby protecting patent rights.

Please feel free to contact me if you have any questions.

LCH/me

UNC Charlotte Patent Committee cc:

These documents are proof of started patent filed of research grants obtained

PANEL SUMMARY

REC. 92-12552 Lakhakia, Evans & Basava.

Topics are novel and diverse and have substantial technological implications. Desire to do theoretical studies of multiple scattering in aerosols etc., non-linear optical processes (mainly novel spectroscopies) and molecular dynamics of fluid-solid systems. Give specifics of electromagnetic response and other topics in substantial detail. Topics all interesting, novel and at the forefront of knowledge. Subjects and research direction is detailed.

Equipment will undoubtedly be very helpful to the studies. Since available computational equipment is not listed, it is not possible to assess whether the work could be done, albeit not as easily or rapidly, with other computers either at Penn State or in collaboration with other institutions. A substantial description of the work planned is given, as well as a substantial number of references.

P.I. has substantial archive journal publications; previous research support or graduate student supervision not indicated. 1st Co-P.I. has an enormous amount of journal articles, several academic honors; research funding support and student supervision not indicated. The same applies to the second Co-P.I.

Evans - lot co PI Dazavar - 2nd co PI

To Magnete - option trap

This is an NSF Panel upinion or our

Work at Penn State and UNCC.



Department of Physics 704/547-2536 FAX 704/547-3160

30 April, 1993,

Office of Grants and Contracts, University of North Carolina, Charlotte, NC 28223

Dear Sir or Madam,

In respect of my recent acquisition of supercomputer time, you have details already of the North Carolina Supercomputing Center's Grant, which was valued at \$100,000 as per contract.

In addition I am pleased to report a FEDERAL grant of approximately the same value on the ES 9000 supercomputer of the Cornell National Supercomputer Facility. The latter was assessed on a national basis.

In view of this \$200,000 approximately of State and Federal supercomputer facility I wish to request matching support from the College as follows:

- \$20,000 part salary for Professor Dr. Stanislaw Woźniak of Zürich University, Switzerland, who has promised to teach a course on modern nonlinear optics. Dr Wozniak will provide analytical input for my FORTRAN code, which will be optimised on Cray YMP and the CNSF ES 9000 as per the grant application which you have already. The CNSF grant application is aimilar and I will ask CNSF to provide details.
- 2) \$5,000 salary for Mr Jonathan Drewes for summer work on these projects.
- 3) \$2,000 for travel and overheads.

Thank you very much for your consideration.

Sincerely Yours, M.W. Evans Dr. M. W. Evans Professor of Physics

Prof. Dr. S. Wozniak,
Dr. S. R. Lyons, Dean

SUPERCOMPUTING CENTER

26 February 1993

Dr. Myron Evans
Dept. of Physics
University of North Carolina — Charlotte
Charlotte, NC 28223

Dear Dr. Evans:

The NCSC Allocation Committee has reviewed your proposal entitled *Field Applied Computer Simulation and Animation of Nonlinear Optical Processes and Materials* for 1200 Cray Y-MP hours.

The committee wishes to encourage and support your research efforts and has awarded you 100 hours to be used before 28 February 1994. This is a standard award for new users with little Cray experience. The committee asks that you use this initial award to evaluate the Cray environment for your problem, to work on code optimization, and to develop a firm basis for estimating the computational resources required. You may submit your next proposal sooner if you make good progress with code performance.

Since this is your first proposal for NCSC resources, I would like to provide some detailed feedback from the Allocation Committee to assist you as you prepare your subsequent proposal.

The Allocation Committee had some difficulty in reviewing this proposal. The science component of your research seems to be interesting and important. However, the committee found it difficult to identify specific proposed scientific objectives. The committee's biggest concern is that the description of the computational component of the proposed research is somewhat incomplete. There is little discussion of computational algorithms. The Kerr code is mentioned, but it is not clear what the code does and what scientific question is being addressed. The proposal offers no milestones or computational plan to support the 1200 hour request.

Time on the Cray is a limited resource, and thus the committee must make awards that match quality science with efficient use of the Cray architecture. The committee looks for opportunities to support projects with good science and high-performance computing.

You indicate that Vance Schaffer of Cray Research has offered to help with code optimization. You are encouraged to accept this offer. Bill Sparger in your Academic Computing Center may also be able to assist. Your subsequent proposal should include a detailed computational workplan and a detailed discussion of how the code uses vectorization and other performance optimization techniques.

You may continue to use your current account. If there are questions about your account or the committee review, then contact me at *bruce@ncsc.org* or 919/248-1124.

Thank you for submitting your proposal. We look forward to working with you in the coming year. Please call on us for any assistance that we may be able to provide.

Sincerely,

Bruce Loftis

Allocation Committee

CORNELL THEORY CENTER

ADVANCED COMPUTING
RESEARCH INSTITUTE

CORNELL NATIONAL SUPERCOMPUTER FACILITY

CORPORATE RESEARCH INSTITUTE

CORNELL UNIVERSITY

ENGINEERING AND THEORY
CENTER BUILDING

ITHACA, NEW YORK 14853-3801

607/254-8686

FAX: 607/254-8888

Professor Myron Evans Physics Department University of North Carolina Charlotte, NC 28223

Dear Dr. Evans:

Congratulations! The National Allocations Committee is pleased to inform you that you have been awarded 80 service units on the Cornell Theory Center's Supercomputer Facility IBM ES/9000 machine, for your proposal entitled "Computer Simulation of Nonlinear Optical Effects." The Committee reconsidered its earlier decision and is granting your request. This award will be added to your existing account VLNY.

The Theory Center has completed Stage 3 of its migration to AIX/370, which means CMS is no longer available. Therefore, awards are only being issued for the AIX/370 environment.

The requirements for your account, and other important information, follows:

- We will establish your account after you have completed and returned the enclosed Theory Center Account Information Form. After we have received this form, you will be notified by phone as soon as your account is ready.
- This award is for one year, beginning on November 1, 1992. At the time of your one-year anniversary, you will receive a written reminder of the expiration date. You may then request additional service units, additional calendar time, or you may close your account.
- Your award is accompanied by the default amount of disk space. Should you need additional disk space, please call our consultants at (607) 254-8686. Given the scarcity of the resource, we cannot guarantee that all requests for additional space will be granted.
- You are invited to submit reports and preprints for inclusion in the Theory Center Technical Report series, which reflects the research conducted using Theory Center resources. Contact Michael Herzog at (607) 254-8613 for a listing of the current Technical Reports, or for additional information.
- A form requesting verification of the userid's permitted to access your Theory Center account is enclosed. Userid's may not be transferred from the original user—please contact us at any time to enable new userid's and expire old userid's. This is not only a security measure, but provides valuable information on account use and numbers of students and post doctoral candidates who have gained research experience through the national supercomputer centers.

During the year, you will receive the following requests and information from the Theory Center:

- A request for a progress report: this will come with your anniversary letter, mentioned earlier. The progress reports are short, but critical to our understanding of your needs. They also serve to document the use of the Center's resources, and they are reviewed as your account is considered for renewal.
- Announcements of training programs and workshops available for all levels of users. We strongly urge you and members of your research group to apply. The Users' Overview (enclosed) and the training sessions are important tools for all researchers.
- Forefronts, the bi-monthly newsletter of the Theory Center. This newsletter contains research articles, newsworthy events, information on workshops, and a calendar of events of interest to all users.

Thank you for acknowledging the Cornell National Supercomputer Facility in your research publications. This is a very important component of our outreach program, and we appreciate your cooperation.

If at any time I may be of assistance, please call.

Sincerely,

Patricia A. Colasurdo Allocations Coordinator

PAC:mal

Enclosures

CC:

M. Kalos

H. Doerr

Prof. M. W. Evans, Department of Physics, University of North Carolina at Charlotte, Charlotte, NC 28223, U.S.A.

c mail MWEVANS at UNCC.EDU tel. 704/547-2520 fax 704/547-3160 tel. (home) 704/599-0874.

October 7, 1994,

Murray Webster, Faculty Associate, Dear Dr. Webster, froy of attempts to vain reserved funders, must

Further to your letter of Oct. 4th., I am currently coordinating several groups in the B(3) isolation experiment, following the publication of a book with Jean-Pierre Vigier of UPMC. Paris.

This is a joint US / Canadian effort, guided by Stanley Jeffers and myself. Stanley is Associate Professor of physics at York University, Toronto. Exploratory work on the requirements for the experiment has begun already, and a draft proposal is enclosed for your information. Stanley plans to make a preliminary approach to the Canadian Government in Ottawa and we have isolated the following agencies in Washington to which we plan to submit the proposal. It would help us a lot if you could talk it over, if at all possible, with the relevant officers in Washington.

1) COBASE Program of the National Academy of Science, to fund visits here by colleagues in the Russian and Ukrainian Academies interested in the experiment and theory of the B(3), "Evans-Vigier" field. The contact info is:

Office for Central Europe and Eurasia, National Academy of Science, 2101 Constitution Avenue, NW, Washington, DC 20418

phone (202) 334-2644; fax (202) 334-2614 fax.

2) National Science Foundation. We need to find the OPTIMUM section to approach for this proposal, which is one in fundamental physics. I am also interested in the NSF plans for funding visits here of colleagues from the FSU (former Soviet Union) and Eastern Europe. There is a long list of these wishing to work here. The contact info is:

FSU/Eastern Europe Cooperative Science Programs, Division of International Programs, 4201 Wilson Boulevard,

Arlington, VA 22230.

phone (703) 306-1703; fax (703) 306-0476. Role: joint research, long term projects.

3) As for (2), The International Science Foundation, 1054 31st Street NW, Suite 110, Washington, DC, 20007, phone (202) 342 2760, fax (202) 342 2765, long term research grants etc. for FSU cooperation.

promote (= w=) with (= wz) with 2 you, rong term research grants etc. The two evolves

4) The Council for International Exchange of Scholars (CIES),

3007 Tilden Street, NW,

suite 5M,

Washington DC, 20008-30009,

Dr. Andy Riess, Program Head for Central Eurasia,

(202) 686 6247 (phone)

(202) 362 3442 (fax)

role: Senior Fulbright Program for exchange of scholars.

5) The International Research and Exchanges Board, Inc.,

1616 H Street, NW.

Washington DC, 20006,

(202) 628 8188 (phone)

(202) 628 8189 (fax)

role exchange programs for scholars.

STRATEGY

The aim of contacting the above is to raise funds for the personnel and equipment, overheads, auxiliary costs and so on for the B(3) isolating experiment, following two and a half years of preparatory work and numerous theoretical publications. The theory has been carefully scrutinized by several leading colleagues and found to be self-consistent. The B(3), "Evans-Vigier" field is a new fundamental field of electromagnetic radiation in the vacuum and of basic interest. The conditions for its experimental isolation are described briefly in the enclosed proposal, and it is planned that the experiment take place in York University, North York, Toronto, with theoretical support at Charlotte and elsewhere.

We plan to invite Prof. Mikhail Novikov to North York from the Russian Academy of Sciences for experimental work in Toronto, and Prof. L. Pozhar from the Ukrainian Academy of Sciences to Charlotte. The former is a leading magneto-optician and the latter a leading theoretician from the FSU. Detailed requirements in respect of apparatus are being worked out at present, and we would be particularly interested in finding out the optimum agency to which support application can be made for visits of about a year each from Novikov and Pozhar.

Since this is a joint US / Canadian initiative, we would like to learn whether NATO is an appropriate agency to approach, and whether we should approach the NATO HQ in Belgium, or relevant NATO Offices in the US and Canada.

Finally we would like to learn of any US/British joint initiatives that can be used to fund visits from British colleagues interested in B(3).

Thanks in anticipation,

Cordially Yours,

(Dr. M. W. Evans, professor of physics), copied Dr. Jeffers, Dr Almeida, Dr. Mayes, Dean's Office.

FROM: Sil Almeida

DATE: August 26, 1993

RE: Tentative 1992-'

Physics Faculty

TO:

Tentative 1992-'93 Committee Assignments

Please note the attached committee assignments for '93-'94. If you prefer to serve on a committee you are not listed on please write your name on that committee and turn it in to Cindy. Likewise, if you perfer not to serve on a particular committee, cross your name off of it. I shall try to accommodate your choices. However, in the interest of committee efficiency, about four persons seems to be a good number as a maximum working group. Also remember, all faculty members are welcome to sit in on committee meetings whose agenda they are particularly interested in.

If you make a change on the committee assignment form, please return it to Cindy by Friday, August 27.

Campitee assignments.
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duty here.
musici



Department of Physics 704/547-2536 FAX 704/547-3160

Es, dence of desent committee alterdence committee alterdence

1st September, 1993,

Dr. Philip Dubois, Vice Chancellor for Academic Affairs,

Dear Phil,

In a recent Departmental self-study meeting I was the only staff member present who is normally eligible for the committee which decides upon promotion from associate to full professor. Accordingly I think it is appropriate that I write to you to mention some concerns about the expectations for promotion.

Essentially, it is felt that high quality teaching and long service are criteria which are sufficient for consideration for promotion to full professor. In the past few years the College has evolved and puts greater emphasis now upon research, an emphasis which, it is felt, essentially precludes long serving associate professors from promotion to full professor.

I suggest that it would be appropriate to consider the further evolution of staff into those who are research oriented and those whose primary mission is high quality teaching. The establishment of research and teaching professorships would allow staff to develop their natural strengths and be assessed accordingly. Research professorships are now entirely normal in most research universities, a status which UNCC rapidly approaches.

These are my own views and not necessarily a consensus. However I personally support the right of long serving staff to be considered upon their merit in the fairest possible way, and I would favourably consider any application for promotion based on such service. I also reserve the right to suggest qualified staff members to my fellow committee members, Profs. Leamy and Vermillion, for promotion to full professor.

With best regards, Sincerely Yours,

Myra

(Dr. M. W. Evans, professor of physics)

Copied Chairman and tenured associate professors, Department of Physics.

Memo

TO: Robert Vermillion, Chair of the Physics Review, Promotion and Tenure Committee

FROM: S.P. Almeida, Chair, Department of Physics

DATE: October 2, 1992

RE: RPT - Recommendations for Reappointments, Promotion and Tenure

CC: File

I wish to thank the Review, Promotion and Tenure committee for all the work it has done and the professional manner in which it was carried out. I realize the very difficult job involved in making decisions on faculty members concerning their reappointment, promotion and tenure in the department of physics. These decisions were particularly difficult to make this year given that the department has recently set higher standards for it faculty to achieve reappointment, promotion and tenure.

With regard to your recommendations to: Reappoint Dr. Eddy Tam and Dr. Yasin Raja for another three years after their present term expires, I concur. I have conveyed this information to them and also sent the supporting documents to the Dean's office on October 1st.

With regard to your recommendation not to recommend Dr. Mike Corwin for the rank of Professor of Physics, I concur. I have already conveyed this decision to Mike and allowed him to read the letter from the RPT committee concerning its recommendation to me. As I see it, no further action from the department is required on this decision.

Again, let me express my sincere thanks for all your hard work.

cc: Review, Promotion and Tenure Committee Members:

Myron.W. Evans

Harry Leamy

Faramarz Farahi

H. Mitch Simpson

EVANS

1993-94 COMMITTEE ASSIGNMENTS

- Secretary for Faculty Meetings
 Tam
- Review Committee/Promotion and Tenure Committee (Elected)
 Mayes, Melton, Simpson, Vermillion
- Search/Hiring Committee Farahi, Mayes, Raja, Simpson
- Graduate Coordinator Mayes
- Graduate Committee
 Farahi, Mayes, Raja, Tam
- Undergraduate Coordinator Vermillion
- Undergraduate Curriculum Committee
 Aktas, Melton, Simpson, Tam, Vermillion
- Undergraduate Laboratory and Teaching Assistant Committee Aktas, Mayes, Vermillion
- Local Physics Alliance Committee Melton, Oberhofer
- Solid State Laboratory Committee Evans, Raja, Simpson
- Shops Committee (Instrument/Electronics)
 Allen, Hutchins, Raja, Simpson
- New Horizons Committee Mayes, Corwin
- Library Representative Melton
- Self-Study Coordinator
 Corwin
- Computational Physics Committee Aktas, Evans, Simpson, Tam
- Astronomy Coordinators
 Corwin

- Safety Coordinator
 Allen

 Super Competition Day Coordinators
 Melton, Oberhofer

 Placement Careers Advisor
 Raja
- Society for Physics Students (SPS) Advisor Aktas, Almeida
- Student Advisor
 Freshman Farahi
 Sophomore Oberhofer
 Junior Oberhofer
 Senior Oberhofer
- Transfers & Co-op Students/Co-op Coordinator
 Tam
- Undesignated Students Oberhofer
- SOAR Students Aktas, Tam
- College/University Committees
- Arts and Sciences Council
 Melton
 Vermillion (Alternate)
- Faculty Executive Committee/Faculty Council Corwin
- Council on General Education (COGE)

 Vermillion
- Faculty Assembly Delegation Corwin
- Educational Curriculum Committee Aktas
- Faculty Council
 Vermillion
 Melton (Alternate)
- Cone Professorship Selection Committee Corwin

DR. EVANS,

DR. Almeida wrots to

Knew if you would like to be on the Physics

Dept. Undergradate Consittée.

1994-95 COMMITTEE ASSIGNMENTS

- Secretary for Faculty Meetings
 Melton
- Review Committee/Promotion and Tenure Committee (Elected)
 Mayes, Melton, Simpson, Vermillion
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 Aktas, Melton, Simpson, Tam, Vermillion
- Undergraduate Laboratory and Teaching Assistant Committee Aktas, Mayes, Vermillion
- Local Physics Alliance Committee Melton, Oberhofer
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- Undesignated Students Oberhofer
- SOAR Students Aktas, Tam
- College/University Committees
- Arts and Sciences Council Melton Vermillion (Alternate)
- College Review Committee
 Corwin
- Vice Chancellor's Committee on General Education Corwin
- Educational Curriculum Committee Aktas
- Faculty Council
 Vermillion
 Melton (Alternate)
- Cone Professorship Selection Committee
 Corwin
- Tate Scholarship Committee Oberhofer
- University Honors Council Aktas

Department of Physics, University of North Carolina, Charlotte, NC 28223,

21st January, 1994.

Dr. S. Almeida, Chairman, Department of Physics, UNCC,

TRANFER REQUEST

Dear Sil,

Further to my e mail and in answer to your letter of 21st January you misinterpret and misunderstand my request. I specifically request the State to transfer my position from Charlotte to Chapel Hill, two constituent institutions of the same University (of North Carolina). Since this is a simple transfer there is no change in the amount the taxpayer has to pay for my salary per annum. The reasons for this request are as follows.

- 1) There is an increased emphasis on teaching in UNCC, and I was hired with emphasis on research.
- 2) Chapel Hill has a major research presence and I feel that I would be better suited there.
- 3) My research output here is much greater than the norm, and in my first year here I produced nearly fifty papers, more than the combined output of all the rest of the staff.
- 4) Optical Ventures Inc continues to make every effort to procure funding for UNCC, despite the delay of over 18 months in finalising agreements. Therefore we have been making MAJOR efforts to bring in funding.
- 5) The type of research I do requires many hours daily of scholarship, I was hired as a theoretician, and theoretical physics requires daily effort of this kind.
- 6) An increased teaching load would simply not leave enough time for high quality research, and I would serve the State better at Chapel Hill.
- 7) My research performance was graded as "excellent" last year and so I feel that this justifies keeping my teaching load at about its present level.
- 8) In a recent graduate committee meeting we were informed that UNCC is no longer designated for growth as a research Institution, whereas Chapel Hill is a long established research Institution.

It is therefore logical for me to ask for a transfer at no further cost to the Commonwealth of North Carolina in order that I may serve the People of the State in the most efficient manner. The advertisement which brought me here specifically stated that the position was in nonlinear optics, and I have just produced a book in nonlinear optics in three volumes running to 2,500 pages. There was no mention on the advert of teaching loads of up to 12 hours a week.

(Dr. M. W. Evans, professor of physics).

Sincerely,

Cacanizações la l'infer to Clapel HIR MWE. Dr. S. R. Lyons, Dean, Arts and Science, UNCC, Charlotte,

Dear Dr Lyons,

Thank you for your letter, received today. I am currently fulfilling my teaching quota and have agreed on the courses next Semester. This has been agreed upon with Dr. Almeida.

In a recent written communication, Dr. Almeida mentioned a new emphasis on teaching at UNCC, it is therefore natural and proper that I enquire about the revised expectations for research. Since I am a member this year of the Departmental workload committee, it is essential to have clear guidelines as to what is expected of each member of the Department, because we on the committee have to formulate a Departmental workload policy which must not contradict the UNCC policy.

I have no intention whatsoever of resigning my position, but reserve the right to seek furtherment of career in other institutions, including Chapel Hill, through normal channels. My research record here was graded "excellent", my teaching last year as "very good", and student evaluations have been very good.

I have just received honorable mention in this year's international Carl Zeiss Competition, and am therefore rated very highly in my field internationally. I have just edited a three volume monograph which has sold out almost immediately. Optical Ventures Inc. is working hard to obtain funding for ONMR, I remind you that it took 20 months for UNCC to finalize an agreement with this firm, which during all that time has been seeking funding in good faith.

There is no question therefore of not fulfilling my teaching quota, or of resigning before I have obtained another position. If and when I do, then UNCC will be left with the funds to fill my position.

Sincerely Yours,

(Dr. M. W. Evans, professor of physics).

Copied Dr. Almeida, Dr Dubois.

This is my response to a request your to resign of Spiles 1994 from Lyon.

M. W. Evans, Ph.D., D.Sc.

Professor of Physics, Department of Physics, University of North Carolina. Charlotte. NC 28223, U.S.A.

Dr Sil Almeida. Chairman, Department of Physics,

Dear Sil,

RESPONSE TO FIRST YEARLY
LEVALUATION. Teachies: good/vens
Research: Excellent, Teachies: good/vens
service: foir. Runs Thank you for the assessment. My comments are as follows

- 1) In order to facilitate the writing and submission of research proposals, I request transfer to a research professorship.
- 2) I was not aware that I was being assessed for service, because the post was advertised for research leadership in nonlinear optics. In view of this I dissent from any assessment of my performance in this area. As soon as I arrived I was given the tough assignment of assessing an associate professor for promotion. Both Dr Leamy and I felt at that time that we knew nothing about the record of the candidate, making any assessment difficult and embarrassing. Both of us carried out the task to the best of our ability, and I did not know that I was being assessed for this. Due to the new guidelines on promotion we were forced to decline the case for promotion of an otherwise excellent candidate.
- 3) As you know, negotiations between the College and Optical Ventures have been going on for a year as a matter of record. Shortly after I arrived a meeting took place between the Attorneys, yourself and myself, and patenting procedures with Dr Leamy and the attorney were completed last fall. The College's patenting committee has not yet finalised proceedings, a year later. As announced by Dr Leamy to our staff meeting recently, once these procedures are finalised, major funding will accrue. I have proposed several grant applications this year to the putative magnetooptics group. These were proposed last fall, but there was no immediate response. Dr Raja and myself are now ready to submit a proposal for over a million and a half dollars for investigations of the B(3) field. Dr Farahi has failed to respond. I have several proposals ready to put before you for approval.
- 4) I received a student rating for the grade six course of very good to excellent, and am not aware of any ratings to the contrary from the grade 4 course. As you know, several students in this class achieved an alpha or beta grade. Therefore I do not understand why the teaching grade is good to very good.

Finally I would like to know whether these documents are made available to the public, or are kept confidential. It is my opinion that publication of research is evidence for excellence. request for more proposals. I was in fact waiting for a response from the informal magneto-optics group. Dr Raja has now responded with initiative. You should know, however, that the last proposals I submitted to NSF were received well, with several excellents, but were not funded, despite the fact that I was the original discoverer. So far all the funding has gone to Princeton University, who obtained the idea from me. Due to the length of time taken by the patenting committee to decide on ONMR, Princeton University has patented ONMR. This is flattering, in a way, but at the same time shows that UNCC must act more speedily.

For example, Einstein never got a big grant in his life. Nevertheless I will acquiesce with your

(Dr. M. W. Evans)

Sincerely Yours,

Best regards.



Office of Academic Affairs 704/547-2224

November 4, 1994

Professor Myron Evans Department of Physics RESPONSE TO SECOND YEARLY
FACULTY EVALUATION, RWY

Dear Professor Evans:

RE: Grievance Procedures

The Provost has asked me to respond to your October 30, 1994 letter to him regarding grievance procedures.

The grievance procedures pertaining to the situation described in your letter are specified in Section IX (pages 25-27) of Tenure Policies, Regulations, and Procedures of the University of North Carolina at Charlotte. The chair of the Grievance Committee to whom your grievance should be submitted is Ms. Carole Runnion, Associate Professor in the Atkins Library. You may reach her through the Library Administration Office at x2221.

I am returning the attachments to your letter to Provost Dubois for your submission to Ms. Runnion as Chair of the Grievance Committee.

Sincerely,

Barbara A. Goodnight

Senior Associate Vice Chancellor

Attachments

cc: Provost Dubois

Prof. M. W. Evans,
Department of Physics,
University of North Carolina at Charlotte,
Charlotte, NC 28223, U.S.A.

e mail MWEVANS at UNCC.EDU tel. 704/547-2520 fax 704/547-3120 tel. (home) 704/599-0874.

August 19, 1994,

Dr S. Almeida, Chairman, Physics Department, UNCC,

COMMENTS ON FACULTY EVALUATION

Dear Sil,

1 do not accept some parts of this evaluation for the following reasons.

- 1) You assert that I served on two Departmental Committees. In fact I served on FOUR committees: promotions; graduate; workload, and solid state. In addition you omit all reference to my community service, e.g. the founding of the international Stanislaw Kielich Institute for nonlinear and quantum optics. Therefore I feel that you have considerably under-rated my performance.
- 2) You assert that I failed to inform all students of my departure to Scotland for interview for the prestigious MacRobert Chair. You also assert that I did not verify with Dr. Melton that he would be able to cover for me. I have records of e mail messages which negate these assertions.

 a) On Thursday March 24th., 1994, I sent you an e mail message an extract from which is as follows. "I will be out of town from Tuesday of next week to 7th April, travelling on the 6th. I will ask Melton to take over the level four lectures, but it is probable he will not have time, so I will give them reading assignments and extra problems."
- b) On Wed. March 30th., 1994, Billy Melton sent me the following e mail message, which I can download if necessary: "I haven't replied to your e mail message because I don't have a sun workstation in my office, and my Macintosh that I got is connected to receive e mail at my address bfmelton at unccvm.uncc.edu. I am willing to teach your 4222 class for the four class periods you will be gone."

These records (which can be downloaded) prove that I informed your office SEVERAL DAYS IN ADVANCE OF DEPARTURE, AND THAT I ALSO INFORMED DR MELTON.

Additionally, I carefully explained to the students in my class that I would be away, and gave them reading assignments. This can be verified through a student such as Charles Stine who actually gave me a VERY GOOD assessment for this class. Therefore you have seriously

misrepresented my conduct and I will not accept your point of view, because it is negated as a matter of record. The Physics Office clearly had plenty of time to make double sure that all students and Dr Melton were informed, and I carefully spent about forty minutes explaining to the students of my class that I would be gone. I did this on two separate occasions (Wednesday and Friday), and ran through the reading assignments, with a brief synopsis of the material to be covered. No student who attended objected verbally at the time, and any subsequent objection by the students is grossly unfair to the instructor. There is in fact no written record of my having failed to inform all students. What are the grounds for your assertion?

- 3) You have failed to fairly evaluate my 4251 Thermal Physics course of the Fall of 1993, for which the student evaluations were VERY GOOD TO EXCELLENT. I feel that this amounts again to a serious under-evaluation of my performance. A selection of the comments is given as follows. These comments are again a matter of record.
- i) Physics 4251 was a class unlike any I have ever had....material was presented so that one could explore the subject in as much detail as he or she was capable of. I thought the lectures were good....the real learning came from researching the term papers.
- ii) We learned a lot....Dr Evans was very fair.
- iii)library research benefits me....that was probably the best part of the class because it encourages you to learn stuff not covered in the class.
- iv) He really knows what he is teaching. His lectures are informative and interesting and CURRENT (underlined by student).
- v) Always there when I needed help, and explains the subject in a clear manner.
- vi) Although the class was taught in non-traditional undergraduate manner the lectures were generally clear, relative to the material. The subject matter was difficult but Dr Evans explained it very well. It was a good change to have essay assignments in physics.
- vii) Dr Evans was very knowledgeable about the subject but may want to devote more time in class to working out problems.
- viii) I feel that Dr Evans is very knowledgeable in the field....we need more problems solved to understand the meaning of equations and topics.
- ix) He did a good job of presenting the material from the text.
- x) He was into his work.

Obviously, this class was a success, but you do not mention it at all in your assessment. You restricted your comments to a personally offensive allegation about body odour made by a student of this class.

I reserve my strongest objections to your assertion that my teaching of 4222 was "very bad, faculty member will have to vastly improve his teaching and ratings". This assessment appears to have been based entirely and without judgement on a selection of negative comments from students of this class. I feel that this assessment grossly under-rates my attempts to run this class for the following reasons.

- a) I was given no time to prepare this course, 4222. A message arrived from your secretary at my home in Wales approximately 24 hours before I was due to return to UNCC. The call arrived as I happened to be in conversation with a former senior colleague in the University of Wales, Dr. G. J. Evans. This failure on YOUR part was noted subsequently by the departmental workload committee, which asked you in future to give an adequate preparation time.
- b) You gave no real reason for this course of action. Why should a course run well for years by Dr Melton suddenly be imposed on another member of staff? I tried to implement the methods

used successfully in my first year here. You recall that your rating for teaching for that year was "good-very good". Significantly, Dr Melton has now been reinstated as 4221 instructor.

- c) With no time to prepare notes, or even to properly study the course material, I implemented the following methodology every week:
- i) Use of overhead slides with hurriedly prepared, handwritten notes; ii) Solved problems in class; iii) made notes available to the students; iv) was available for counselling. You also approved my syllabus, which is a matter of record, and which shows that the examinations were to be conducted as for 4251, a very successful course.

I was subjected by one or two students of this class to a barrage of complaint about personal body odour and so on. The wording of these complaints was to me shockingly offensive, especially in view of the fact that they continue to be unproven. For a seniors class, it is my opinion as a senior professor with many years of experience of students that this class was immature, and rather ill-suited for the course material in that they were reluctant or unable to come to terms with it. A seniors class in physics should be made aware of advanced classical dynamical principles such as special relativity. This I tried to do. I have many hundreds of pages of notes which prove as a matter of record that I tried very hard indeed to take over honestly from Dr. Melton after being given no notice for material preparation.

I have not revealed to this class that I was asked to take over at zero notice, apparently for no reason, but this could have been inferred by the fact that Dr Melton's name was still on the class list, and that it was simply crossed out and replaced by mine.

This episode is grossly unfair to both instructor and students, and your assertion that I need to "vastly improve" my teaching conflicts diametrically with your assessments ALREADY GIVEN for my teaching in my first year here, which were "GOOD-VERY GOOD."

4) Although my research performance was again "excellent" this year, you omitted all mention of the fact that I filed a major patent application for ONMR (again a matter of record), and that strenuous efforts were made all through the year to obtain funding from "Optical Ventures Inc." for ONMR funding. This is again a matter of record and is again a major ommission on your part. Finally I published four books, with five more in press, not two, and many more papers than six. These report and develop the discovery of the Evans-Vigier field, a discovery which you do not mention in your assessment. Prof. Jean-Pierre Vigier is a co-author of two of these books, and probably among the most eminent of contemporary theoretical physicists. This output has recently been described as "very productive indeed" by the Academic Vice Chancellor and Provost of UNCC in a letter, copied to you and its Dean of Arts and Science.

Therefore I file an official grievance on the above grounds and will not sign the assessment document without arbitration as per UNCC grievance regulations.

Personal Best Regards, Cordially Yours,

(Dr. M. W. Evans, professor of physics). Copied: Relevant Personnel Office; Dr. Billy Melton. Prof. M. W. Evans,
Department of Physics,
University of North Carolina at Charlotte,
Charlotte, NC 28223, U.S.A.

e mail MWEVANS at UNCC.EDU tel. 704/547-2520 fax 704/547-3120 tel. (home) 704/599-0874.

August 26, 1994,

GRIEVANCE AGAINST FACULTY EVALUATION.

Memorandum for the Record,

procedure for all faculty.)"

On Wednesday, March 23rd, 1994, at 11.01.10 EST, I was instructed by e mail by the Physics Chairman, Dr. Almeida, as follows. "Insofar as your being away next week, I suggest you either get your colleague to cover your class or give the students assignments to cover your absence and the material that needs to be covered in class. (This is the normal

Therefore the Chairman knew of my departure prior to this time, i.e. knew of it several days in advance. I followed his instructions and gave the students assignments. I also asked Dr Melton to cover for me, and Dr Melton's agreement to do this was received on Monday, March 28th., 1994 at 13.15.12, EST, just prior to my departure. I naturally assumed that my classes would be covered.

On Monday, March 28th., 1994, at 10.50.05 EST, an e mail arrived from Dr Almeida which said "Have a nice trip, Sil.", indicating that he was satisfied with the arrangements that had been made. I also have a record of an e mail to the Chairman explaining these arrangements.

Therefore the assertion in the faculty evaluation that I had failed to inform all students of my departure and that this is a serious matter is TOTALLY INACCURATE and gives a completely distorted picture of my conduct. It is clear that there is no misconduct by either Dr Melton or myself in this matter. I object strongly to this evaluation, and ask that the assertion by Dr. Almeida be negated by the grievance committee as per UNCC grievance procedures.

The original records of the e mail messages are available.

Signed, (Dr. M. W. Evans, professor of physics).

M. W. Evans # 6.20 p.m. flight to London.

	Department of Physics Fact	
I. II.	TO: Faculty: Myron W. Evans FROM: S.P. Almeida, Chairman Evaluation Summary: Teaching: Very Bad - average Research: Excellent Publications, (No Service: Fair	FADRICATED ACCUMATIONS BY ALMEIDA, MWG external grants; No graduate students)
В.	2. Research: Published/edited 2 books Papers submitted, 5; Papers in press	stly improve his teaching and ratings. s; In press, 1-book; 6 papers published; s, 11. Talks/meetings, 2. s 0. You are expected to apply for and
	3. Service: Served on 2 Department C Other: This is a serious matter: Faile in Phys. 4222. <u>Did not verify</u> that D cover for you in Phys. 4222 during	ed to inform <u>all students</u> of departure r. Melton would, in fact, be able to
I w	ish to schedule an interview with the Cha	airman:Circle: Yes No
Fac	culty Comments:(Please attach a commen	nt page if necessary).
	ned and Returned:	
<u></u>	an 1002 04 Equalty Activities Describe C	1 1

Your 1993-94 Faculty Activities Report is filed together with this evaluation and available to the Dean as part of your *Overall* performance for 1993-1994.

: fph00spa@unccvm.uncc.edu (Sil Almeida) ect: Mr. Pickard and your being out of town next week fph00spa@unccvm.uncc.edu us: RO

n,

- (1) With reference to Mr. Pickard and his failure to turn in his term er and his absence from class on March 22, I suggest you wait a day or before failing him. It is possible that he, as happens to some students, ill or have a family problem (death, etc.), accident, etc. and were ole to turn in their term paper. The student should try, unless unable to contact the instructor and notify him/her of the existing problem in ance. In any event, it is the instructor who informs the student he/she failed, not the Chair of the department. The student is notified ough the grade sheet turned into the office at the end of the semester.
- (2) Congratulations on your strong support from around the world for ** !It sounds very encouraging.
- (3) Insofar as your being away next week, I suggest you either get : Help | F2: Main Menu Functions | F3: Session Menu | F4: Rotate ...Alt-Tab

* The Chairman subsequently omitted all reference is this comments serie is his faculty evaluation. MYE.

Given the emphasis on teaching and the institutional climate in is regard, I agree with you that teaching rather than research is the top iority at UNCC.

I wish you well on your trip and much success.

Sil

S.P. Almeida, Chair ysics Department

(3) Insofar as your being away next week, I suggest you either get other colleague to cover your class or give the students assignments to ver your absence and the material that needs to be covered in the class. This is the normal procedure for all faculty). Let Cindy know the exact

1: Help | F2: Main Menu Functions | F3: Session Menu | F4: Rotate ...Alt-Tab

This proves Red I gave the Claimen

a week's mirice of my departure.

C at Charlotte arlotte, NC 28223

AA13180.764516783/unccsun.uncc.edu tent-Type: message/rfc822

urn-Path: mwevans

eived: from localhost (mwevans@localhost) by unccsun.uncc.edu (8.6.4/8.6.4) i

AA13163 for almeida@unccsun.edu; Thu, 24 Mar 1994 08:46:17 -0500

e: Thu, 24 Mar 1994 08:46:17 -0500

m: Myron W Evans <mwevans>

sage-Id: <199403241346.IAA13163@unccsun.uncc.edu>

almeida@unccsun.edu

.....I will be out of town from Tuesday of next week to 7th ril, travelling on the 6th. I will ask Melton to take over the level or lectures, but it is probable that he will not have the time, so will give them reading assignments and extra problems. All the level and 6 students turned in papers and problems which have been marked, the exception of Pickard, who is in Pittsburgh with Art Edwards. Have given him until PAril 6th. However he knew clearly, as for the meres, that he should have turned in his papers and problems fore the spring break. All the others did this with the exception of ever two who were one day late.

: Help | F2: Main Menu Functions | F3: Session Menu | F4: Rotate ...Alt-Tab

This is my original natification,

n: fph00spa@unccvm.uncc.edu (Sil Almeida) ject: Re:

ject: Re:
tus: RO

I have the preliminary course roster, I assume that 6141 means dern physics. If so this is ideal.

on,

6141 is Quantum Theory I. Please note that these courses and their criptions are listed in the university catalogue. see page 444.

Also, please note that the assignments given out to faculty at this e are "TENTATIVE", there may still be changes which depend on student ollments, faculty reassignments to teaching laboratories, etc. Much of s is driven by the allocation of part-time funds from the College. Ould the Dean decide to cut our allocation for the fall semester, the partment will have to reassign teaching loads. Unfortunately, I cannot resee all these future changes now, as they are in a constant flux.

Have a nice trip.

: Help | F2: Main Menu Functions | F3: Session Menu | F4: Rotate ...Alt-Tab

te: Mon, 28 Mar 1994 13:15:55 -0500 /om: Bill F Melton

bfmelton@uncc.edu>

Éssage-Id: <199403281815.NAA25662@unccsun.uncc.edu>

ro: mwevans@uncc.edu Subject: PHYS 4222

Status: RO

I haven't replied to your email message because I don't have a sun workstation in my office, and my Macintosh that I got is connected to receive email at my address bfmelton@unccvm.uncc.edu.

I am willing to teach your 4222 class for the 4 class periods that you will be gone. I need to know where you are in the text and what sections you had planned to cover in that time.

bill

From @VTBIT.CC.VT.EDU,@SAKSU00.BITNET:F40C005@SAKSU00.BITNET Wed Mar 30 02:52: 1994

Received: from unccsun.uncc.edu (unccsun.uncc.edu [152.15.10.88]) by mail.uncc du (8.6.4/8.6.4) with ESMTP id CAA11927 for <mwevans>; Wed, 30 Mar 1994 02:52: -0500

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This is proof that Almeida's accuration were incorrate.

four lectures, but it is probable that he will not have the time, so I will give them reading assignments and extra problems. All the level 4 and 6 students turned in papers and problems which have been marked, with the exception of Pickard, who is in Pittsburgh with Art Edwards. I have given him until PAril 6th. However he knew clearly, as for the otheres, that he should have turned in his papers and problems before the spring break. All the others did this with the exception of one or two who were one day late.

---- Original message follows -----

--IAA13180.764516783/unccsun.uncc.edu

Date: Thu, 24 Mar 1994 08:46:17 -0500

Message-Id <199403241346 /AA13163@unccsun.uncc.edu>

Content-Type: message/rfc822

From: Myron W Evans <mwevans

To: almeida@unccsun.edu/

Return-Path: mwevans_

F1: Help | F2: Main Menu Functions | F3: Session Menu | F4: Rotate ...Alt-Tab Sent out a 24th Merch,
givis notice a scor a
Theory from Aberdeen
Theory from Aberdeen
that I have been short-listed

Received: from localhost (mwevans@localhost) by unccsun.uncc.edu (8.6.4/8.6.4) i

.....I will be out of town from Tuesday of next week to 7th

d IAA13163 for almeida@unccsuh.edu; Thu, 24 Mar 1994 08:46:17 -0500

April, travelling on the 6th. I will ask Melton to take over the level

Cc: fph00spa@unccvm.uncc.edu
Status: RO

Myron,

(1) With reference to Mr. Pickard and his failure to turn in his term

From: fph00spa@unccvm.uncc.edu (Sil Almeida)

Subject: Mr. Pickard and your being out of town next week

paper and his absence from class on March 22, I suggest you wait a day or so before failing him. It is possible that he, as happens to some students, fall ill or have a family problem (death, etc.), accident, etc. and were unable to turn in their term paper. The student should try, unless unable to, to contact the instructor and notify him/her of the existing problem in advance. In any event, it is the instructor who informs the student he/she has failed, not the Chair of the department. The student is notified through the grade sheet turned into the office at the end of the semester.

- (2) Congratulations on your strong support from around the world for SKI!It sounds very encouraging.
 - (3) Insofar as your being away next week, I suggest you either get

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(3) Insofar as your being away next week, I suggest you either get another colleague to cover your class or give the students assignments to cover your absence and the material that needs to be covered in the class. (This is the normal procedure for all faculty). Let Cindy know the exact dates you will be away, in case you get phone calls, etc.

Given the emphasis on teaching and the institutional climate in this regard, I agree with you that teaching rather than research is the top priority at UNCC.

I wish you well on your trip and much success.

Sil

Dr. S.P. Almeida, Chair Physics Department

UCC at Charlotte Charlotte, NC 28223

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